

The Timothy Project Leadership Training Course

January 2020

The Timothy Project Leadership Training Course first ran in Erzgebirge in 2016. Then we ran the same course in Chemnitz in 2018-2019. A new course will start in Lutherkirche in Chemnitz in February 2020. Several churches have now asked us if we can deliver this course in their town. This document outlines the expectations from the Timothy Project for churches that want to host our Leadership Training Course. If this is of interest to your church, then we would love to discuss the details with you in a personal conversation.

Goal

The goal of the course is to give people an understanding of the principles of Biblical leadership. Those principles are applicable not only to church leadership, but also leadership in other areas of life - like business, sport, arts, education, and more.

An important part of the course is to learn how to process theological and leadership questions through discussion and reflection. That is why around 50% of the time is spent on working in groups or for individual reflection and on feedback from such time. The goal of the course is not only to transmit information, but to teach the participants how to process various topics. The course will also give some practical tools for leaders.

The course reflects the values of the Timothy Project. We believe leadership is a gift from God given to serve the community, and that leadership of churches ought to happen in team. Leadership is based on character, calling and anointing - not gender, age, education level or social status. An important leadership task is to empower others so that they can fulfil their calling.

Target group

The target group is not only for people already in leadership, but also for those aspiring to be leaders. Former participants include teenagers as well as people who have been in leadership for decades.

Contents

The course consists of 12 core topics plus a list of electives from which six topics are chosen

Format

- Five hours x one Saturday per month x for nine months = 45 hours in total
- Two topics per day x 9 Saturdays = 18 topics
- Teaching style includes both speeches from a teacher as well as reflection and discussion in groups
- There is a break for meal between the topics
- Allow time for praying with one another in groups

Teachers

A mix of teachers from the Timothy Project + from the hosting church + leaders from other churches in town + teachers from outside the local area. Bringing in teachers from the outside brings a depth to the experience. At the same time, it is important that local leaders are involved in the teaching as well

Teachers will get access to the notes from earlier courses. This will make the preparation easier. However, teachers should still put their own touch to the teaching and are not bound by former teachings on the subject.

Theology and Values

Hosting churches and teachers should identify with the basic theology and values of The Timothy Project. We believe our values matches several denominations and networks, and having teachers with a diverse back-ground is something we encourage.

Costs

We encourage hosting churches to pay teachers from the outside. From experience, many teachers decline this offer, but it is good practice to offer this. We suggest a payment of €200 to €300 for visiting teachers

In order to communicate the value of this training we suggest a contribution of 5-8 € per person per training day. This will also help give a small budget that will contribute to pay for the teachers. The course will also have certain other costs, like handouts (8-16 copies per person/day) and printing of a flier to promote the course.

Timothy Project charges nothing for this course. It is of course helpful for us if hosting churches take up an offering or give a gift towards our ministry so that we can continue to bless others with this kind of initiatives.

Copyright and branding

Promotional material as well as teaching material shall be marked as “[Hosting Church] in cooperation with the Timothy Project”. The logo of Timothy Project should be used in connection with logo of the hosting church. The Timothy Project retains copyright for the leadership course. Churches who have hosted the leadership course may later use the material freely inside their own church if the material is marked with “From the Timothy Project leadership training course” or similar expressions.

Coordination

- The hosting church should appoint a coordinator for the course. This person is responsible for communication with The Timothy Project. We will appoint a contact person to work alongside the local coordinator.
- Timothy Project wants to be involved with decisions regarding Teachers, Program, and Schedule.
- Local coordinator and representative for Timothy Project shall do a formal evaluation after the end of the course.
- Notes from all teaching sessions should be made available through a website

Contact

Please contact Stephanie.Mittelbach@TimothyProject.de for a non-binding chat about this.

Leadership Training Recommendations

The leadership training has blessed me personally on several levels. I was able to learn how the Bible understands Leadership and how we can implement it in our "Today"; I was able to get to know myself and my personality better and to learn from different leaders, which greatly broadened my horizons. During this time, we grew together as (prospective) leaders and were able to build new relationships. My view of my surroundings was widened because suddenly we were no longer travelling alone, but people from all over the region came together to build the Kingdom of God. For me personally, teaching other leaders was also a great enrichment, because I would not have dared to do that beforehand. Overall, I can say that this training helped me to develop and progress in my calling and leadership.

Sarah Stopp

Pastor, Herzstück Church

This leadership training course is not only highly recommended, but I can say from personal experience: it will change your life! I was able to participate, and God brought course-setting alignment and a change of heart to me during this time. It is so good and important to be recalibrated as a leader. God used this seminar to prepare me for a greater calling on my life, about which I had no idea at the time. Let yourself be called into leadership and be curious to see what our great LORD has in mind for you!

Sven Wenzel,

Leader of The Message Deutschland

So many people lead others. So many people do this intuitively. In which areas of life are you dealing with such a responsible task so casually? This is where Leadership training comes in - it makes people sensitive, creates understanding and trains to a high standard in one of the crucial areas of the future.

Martin G.

Staff member at Jesus Freaks Chemnitz & Theology student

Core topics	
C-1	Overview of Biblical leadership
C-2	Leadership that empowers
C-3	Developing your character
C-4	Understanding you calling and gifts
C-5	Leading by example
C-6	Mistakes are allowed!
C-7	Teamwork, delegation, representation
C-8	Missional Communities
C-9	Having a Kingdom perspective
C-10	A Kingdom of Power
C-11	Releasing people into the gifts of Spirit
C-12	Preaching and teaching

Electives	
E-1	Counselling and confrontation
E-2	Communication
E-3	Communicating a vision
E-4	Caring for new Christians
E-5	Evangelism as a lifestyle
E-6	Leading the church into the community
E-7	Healing and deliverance
E-8	Meetings led by the Spirit
E-9	Leading small groups
E-10	Flexibility and structure
E-11	Planning, preparation, creativity
E-12	Prophetic Worship
E-13	Leading with Prayer
E-14	Women & Men in Leadership
E-15	The fivefold Ministries
E-16	Mentoring